



For 25 years, Steven Gaffney has been world-renowned as the leading expert on honest communication, high-performance teamwork, and successful organizational change. He can solve any team or change problem within hours, if not minutes—and he does it without going deep, dark psychological.

-----

There is no substitute for honesty—after all, 80% of team or change problems can be solved by honest communication. As one of the most sought-after experts on the subject, Steven works directly with Fortune 500 executives and companies in over 25 different market sectors, including financial services, hospitality, education, IT, and the military.

Steven has helped thousands of organizations reach higher performance, growth, and profits by effectively managing change and improving teamwork. Through his speeches, seminars, TV appearances, radio shows, books, and products, Steven creates immediate and lasting change for clients, in both their organizations and personal lives.

He is the author of four groundbreaking books: *Just Be Honest: Authentic Communication Strategies that Get Results and Last a Lifetime*; *Honesty Works! Real-World Solutions to Common Problems at Work and Home*; *Be A Change Champion*; and co-author of *Honesty Sells: How to Make More Money and Increase Business Profits*.

Steven's clients include Marriott, Lockheed Martin, Raytheon, SAIC, Allstate Insurance, BP, Blue Care Network, World Bank, Jacobs Engineering, Congressional Budget Office, Defense Logistics Agency, Department of Homeland Security, US Department of the Navy, Citigroup, Texas Instruments, NASA, American Cancer Society, Society for Human Resources Management, Johns Hopkins University, International Brotherhood of Electrical Workers, and many others.

Of Personal Note: Steven Gaffney had a bout with cancer in 2009 and has been subsequently cancer free since. There are many things he has learned and is continuing to learn from this experience, including just how difficult it can be, not only for cancer patients, but on their friends and families as well. He is just beginning to find ways to incorporate his story into his speaking engagements as it is more apparent than ever that honest communication is crucial when dealing with difficult situations.

Steven's inability to speak as a child forced him to learn the importance of effective communication at a very early age. By age three, he mumbled only a few words, and a doctor advised his mother that he should be placed in special classes for mentally handicapped children. Steven's mother did not accept this diagnosis, and doctors eventually discovered that his inability to speak was caused by hearing impairments brought on by multiple ear infections. The problem was corrected and no one has been able to silence him since!

For more information, visit [www.StevenGaffney.com](http://www.StevenGaffney.com).